



Prairie Heights Community School Corporation
Board of Education Meeting

November 13, 2023

Administration Office

MINUTES

The Prairie Heights Community Schools Board of Education met in regular session on Monday, November 13, 2023 at 6:00 pm. The meeting was held in the administration office. Those in attendance were as follows: Jeff Reed, Todd Perkins, Mike Howe, Aaron Pfafman, Heather Culler, Jesslyn Senecal, Jeremy Swander, Damon Witherspoon, Brian Wesson, Trevor Hunt, Andy Arndt, Christine Orr, Stephanie Gorman, Amber Ellert, Chris Ellert, Sarah Maas, Torin Kellett, Deb Snyder, Alicia Walter, Kayli Savage, Brent Tubbs, Celia Motz, Stacy Smith, Brett Smith, Andy Scheidler, Julie Nichols, Sarah Bielke, Shanan Staton, and Jamie Staton. The meeting was called to order by President Todd Perkins at 6:00 pm with the Pledge of Allegiance and a moment of silence.

Public Comments: None

A motion was made by Heather Culler to approve the following consent items:

- Approval of the October 16, 2023 and November 6, 2023 minutes
- Approval of the October 25, 2023 and November 10, 2023 payroll
- Approval of the October 2023 claims
- Approval of Employment
 - New Hires: Joseph Johnson – Temporary High School English and Government Teacher, Anna Koepl – Temporary High School English Teacher, Mark Dunkel – Varsity Boys Basketball Assistant Coach (volunteer), Colin Eley – 7th Grade Boys Basketball Coach (volunteer), Elizabeth German – 6th Grade Girls Basketball Coach (volunteer), Brandon Howe – 6th Grade Boys Basketball Coach (volunteer), Lori Miller – Elementary Music Teacher
 - Reassignments:
 - Resignations: Jeff Parrish – Varsity Boys Basketball Assistant Coach, Tyler Holt – JV Boys Basketball Assistant Coach (volunteer), Camron Bontrager – Varsity Boys Basketball Assistant Coach (volunteer), Jerica Malone – Middle School Cheer Co-Coach, Nina Keister – ELL Instructor, Wendy Kellett – Elementary Library Assistant

The motion was seconded by Jesslyn Senecal and approval was 5-0.

Time was allotted for public input on the proposed contract between the Prairie Heights Community School Corporation and the Prairie Heights Education Association.

Deb Snyder read a statement regarding the bargaining process from the PHEA.

A motion was made on the following Action Items:

- Aaron Pfafman moved to ratify the tentative agreement reached with the Prairie Heights Education Association effective July 1, 2023 – June 30, 2025. Heather Culler seconded the motion and approval was 5-0
- Mike Howe moved to approve the Compensation Amendment 23-Admin. Jesslyn Senecal seconded the motion and approval was 5-0.
- Jesslyn Senecal moved to approve a Supplemental Payment to Certified Staff. Aaron Pfafman seconded the motion and approval was 5-0. (Full time employees will receive \$5000.00 and part time employees will receive \$2500.00. If the employee was hired during the 2023-2024 school year, they will receive 80% of the stipend split into two different installments. The first installment will be in December 2023 and the second will be after count day in the fall of 2024, if they remain employed with the corporation.)
- Mike Howe moved to approve the proposed pay increases for Classified Staff and Bus Drivers. Heather Culler seconded the motion and approval was 5-0. (\$1500.00 – 260 day employees, \$1000.00 – full time employees, \$0.50 per hour for part time employees, \$5.50 increase per day for bus drivers)
- Aaron Pfafman moved to approve a one-time stipend payment for Classified Staff and Bus Drivers. Heather Culler seconded the motion and approval was 5-0. (\$5000.00 for full time employees, \$2500.00 for part time employees, and \$3000.00 for bus drivers. If the employee was hired during the 2023-2024 school year, they will receive 80% of the stipend split into two different installments. The first installment will be in December 2023 and the second will be after count day in the fall of 2024, if they remain employed with the corporation.)

Mr. Reed thanked the bargaining team for working well together.

Adjournment was at 6:08 pm

Documents were signed.